

# PROTÉGÉ PROGRAMME

2026 Intake

Apply Now!



[mycareer@sdguthrie.com](mailto:mycareer@sdguthrie.com)



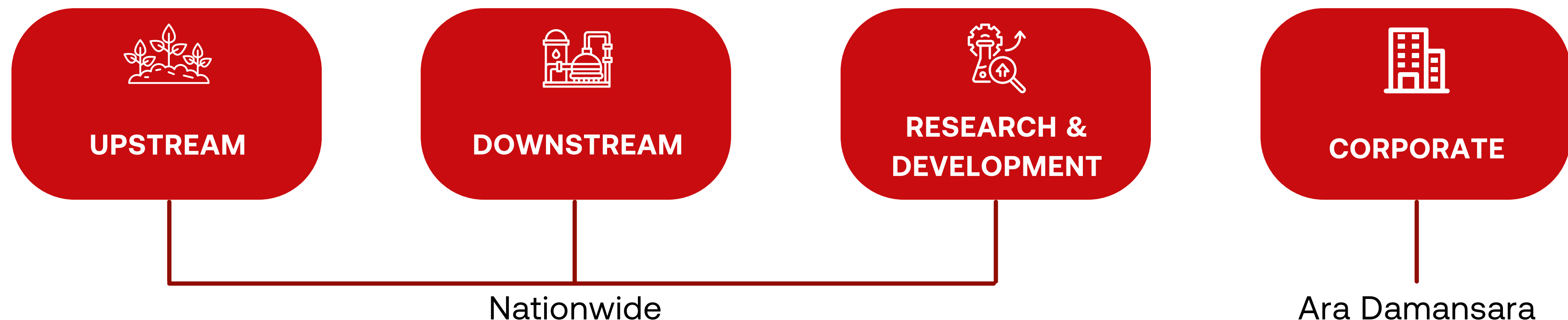
# PROGRAMME OVERVIEW

The **Protégé Programme** is a one-year programme immersive experience within a designated Department under a Business Unit, designed to enhance and elevate your professional skills and competencies.

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## POTENTIAL PLACEMENT

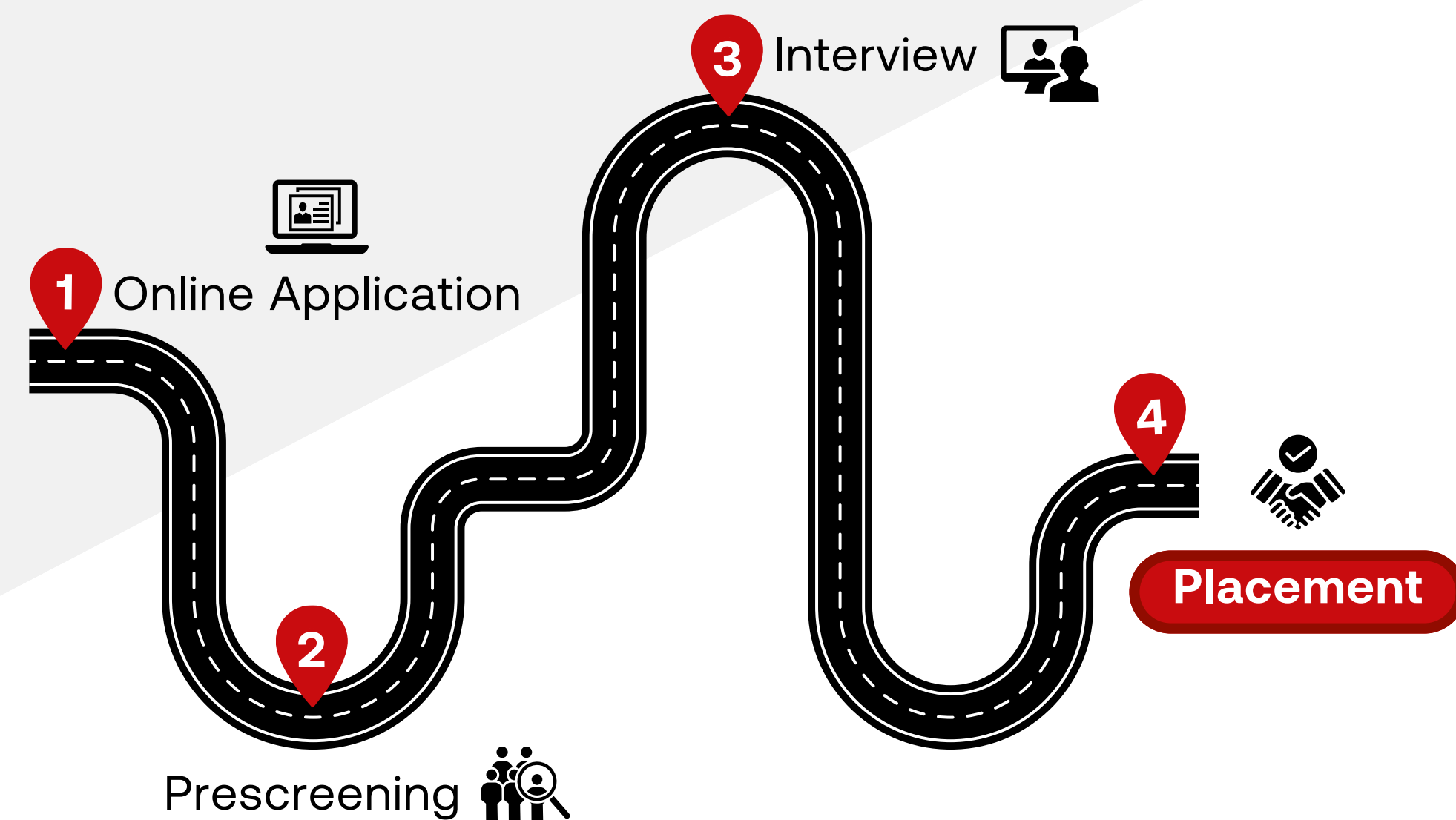
You will be placed in **a specific department during the entire programme** and equipped with essential skills & industry exposure to boost your future employability.



## ARE YOU ELIGIBLE?

- ✓ Malaysian graduates who are currently unemployed or have less than 2 years of working experience.
- ✓ Bachelor's degree holders from any field of study.
- ✓ Candidates who have not completed any Protégé programme.

## GET MOVING!



## WHAT'S INCLUDED?

You are entitled to following perks and benefits throughout the programme.



1-week Leadership Training



Individual Development Plan



Annual & Medical Leave



Medical Insurance & Coverage



Employee Engagement

# FAQ

## **Will I rotate to other departments during the programme?**

You will be placed in your assigned department and unit for the entire duration of the programme, with no rotations.

## **How often is the Protégé intake?**

The programme accepts new Protégé trainees twice a year, usually in Q1 and Q3.

## **Will I be informed if I am selected?**

Only shortlisted candidates will be contacted for the next steps of the selection process.

## **Will I receive an allowance during the programme?**

Yes, Protégé trainees receive a monthly allowance along with SOCSO coverage.

## **Am I guaranteed a permanent role after the programme?**

There is no guarantee of a permanent role, but you are encouraged to apply for any suitable vacancies within the company.

## **What is the minimum CGPA to apply?**

Minimum CGPA of 2.7, or a Second Class Upper (2:1) degree, or equivalent.

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